

### Annex DTR3

## Notification of Transactions of Directors/Persons Discharging Managerial Responsibility and Connected Persons

All relevant boxes should be completed in block capital letters.

1.	Name of the issuer	2.	State whether the notification relates to (i) a transaction notified in accordance with DTR 3.1.2 R, (ii) a disclosure made in accordance LR 9.8.6R(1) or (iii) a disclosure made in accordance with section 793 of the Companies Act (2006).
	THE PARAGON GROUP OF COMPANIES PLC		NOTIFICATION IN ACCORANCE WITH DTR 3.1.2 R
3.	Name of person discharging managerial responsibilities/director	4.	State whether notification relates to a person connected with a person discharging managerial responsibilities/director named in 3 and identify the connected person
	MR NIGEL S TERRINGTON		N/A
5.	Indicate whether the notification is in respect of a holding of the person referred to in 3 or 4 above or in respect of a nonbeneficial interest 1	6.	Description of shares (including class), debentures or derivatives or financial instruments relating to shares
	IN RESPECT OF DIRECTOR NAMED IN 3 ABOVE		ORDINARY SHARES OF £1.00 EACH
7.	Name of registered shareholders(s) and, if more than one, the number of shares held by each of them	8.	State the nature of the transaction
	DIRECTOR NAMED IN 3 ABOVE		ACQUISITION OF SHARES ON MATURITY OF AWARDS UNDER THE PERFORMANCE AND MATCHING SHARE PLANS
9.	Number of shares, debentures or financial instruments relating to shares acquired	10.	Percentage of issued class acquired (treasury shares of that class should not be taken into account when calculating percentage)
	23,711		0.0079%

11.	Number of shares, debentures or financial instruments relating to shares disposed	12.	Percentage of issued class disposed (treasury shares of that class should not be taken into account when calculating percentage)
13.	Price per share or value of transaction	14.	Date and place of transaction
	£0.00 PER SHARE		29 MARCH 2010, LONDON
15.	Total holding following notification and total percentage holding following notification (any treasury shares should not be taken into account when calculating percentage)	16.	Date issuer informed of transaction
	647,972 0.2169%		29 MARCH 2010

**If a person discharging managerial responsibilities has been granted options by the issuer complete the following boxes**

17.	Date of grant	18.	Period during which or date on which exercisable
19.	Total amount paid (if any) for grant of the option	20.	Description of shares or debentures involved (class and number)
21.	Exercise price (if fixed at time of grant) or indication that price is to be fixed at the time of exercise	22.	Total number of shares or debentures over which options held following notification
23.	Any additional information	24.	Name of contact and telephone number for queries
			JOHN G. GEMMELL GROUP COMPANY SECRETARY 0121 712 2075

**Name of authorised official of issuer responsible for making notification**

JOHN G. GEMMELL  
GROUP COMPANY SECRETARY

**Date of notification:** 29 MARCH 2010

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	THE PARAGON GROUP OF COMPANIES PLC		NOTIFICATION IN ACCORANCE WITH DTR 3.1.2 R
3.	Name of person discharging managerial responsibilities/director	4.	State whether notification relates to a person connected with a person discharging managerial responsibilities/director named in 3 and identify the connected person
	MR NICHOLAS KEEN		N/A
5.	Indicate whether the notification is in respect of a holding of the person referred to in 3 or 4 above or in respect of a nonbeneficial interest 1	6.	Description of shares (including class), debentures or derivatives or financial instruments relating to shares
	IN RESPECT OF DIRECTOR NAMED IN 3 ABOVE		ORDINARY SHARES OF £1.00 EACH
7.	Name of registered shareholders(s) and, if more than one, the number of shares held by each of them	8.	State the nature of the transaction
	DIRECTOR NAMED IN 3 ABOVE		ACQUISITION OF SHARES ON MATURITY OF AWARDS UNDER THE PERFORMANCE AND MATCHING SHARE PLANS
9.	Number of shares, debentures or financial instruments relating to shares acquired	10.	Percentage of issued class acquired (treasury shares of that class should not be taken into account when calculating percentage)
	17,766		0.0059%
11.	Number of shares, debentures or financial instruments relating to shares disposed	12.	Percentage of issued class disposed (treasury shares of that class should not be taken into account when calculating percentage)

13.	Price per share or value of transaction	14.	Date and place of transaction
	£0.00 PER SHARE		29 MARCH 2010, LONDON
15.	Total holding following notification and total percentage holding following notification (any treasury shares should not be taken into account when calculating percentage)	16.	Date issuer informed of transaction
	368,679 0.1234%		29 MARCH 2010

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			JOHN G. GEMMELL GROUP COMPANY SECRETARY 0121 712 2075

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	THE PARAGON GROUP OF COMPANIES PLC		NOTIFICATION IN ACCORANCE WITH DTR 3.1.2 R
3.	Name of person discharging managerial responsibilities/director	4.	State whether notification relates to a person connected with a person discharging managerial responsibilities/director named in 3 and identify the connected person
	MR JOHN A HERON		N/A
5.	Indicate whether the notification is in respect of a holding of the person referred to in 3 or 4 above or in respect of a nonbeneficial interest 1	6.	Description of shares (including class), debentures or derivatives or financial instruments relating to shares
	IN RESPECT OF DIRECTOR NAMED IN 3 ABOVE		ORDINARY SHARES OF £1.00 EACH
7.	Name of registered shareholders(s) and, if more than one, the number of shares held by each of them	8.	State the nature of the transaction
	DIRECTOR NAMED IN 3 ABOVE		ACQUISITION OF SHARES ON MATURITY OF AWARDS UNDER THE PERFORMANCE AND MATCHING SHARE PLANS
9.	Number of shares, debentures or financial instruments relating to shares acquired	10.	Percentage of issued class acquired (treasury shares of that class should not be taken into account when calculating percentage)
	12,428		0.0042%
11.	Number of shares, debentures or financial instruments relating to shares disposed	12.	Percentage of issued class disposed (treasury shares of that class should not be taken into account when calculating percentage)

13.	Price per share or value of transaction	14.	Date and place of transaction
	£0.00 PER SHARE		29 MARCH 2010, LONDON
15.	Total holding following notification and total percentage holding following notification (any treasury shares should not be taken into account when calculating percentage)	16.	Date issuer informed of transaction
	252,680 0.0846%		29 MARCH 2010

**If a person discharging managerial responsibilities has been granted options by the issuer complete the following boxes**

17.	Date of grant	18.	Period during which or date on which exercisable
19.	Total amount paid (if any) for grant of the option	20.	Description of shares or debentures involved (class and number)
21.	Exercise price (if fixed at time of grant) or indication that price is to be fixed at the time of exercise	22.	Total number of shares or debentures over which options held following notification
23.	Any additional information	24.	Name of contact and telephone number for queries
			JOHN G. GEMMELL GROUP COMPANY SECRETARY 0121 712 2075

**Name of authorised official of issuer responsible for making notification**

JOHN G. GEMMELL  
GROUP COMPANY SECRETARY

**Date of notification:** 29 MARCH 2010

Notes: This form is intended for use by an issuer to make a RIS notification required by DR 3.3.

- (1) An issuer making a notification in respect of a transaction relating to the shares or debentures of the issuer should complete boxes 1 to 16, 23 and 24.
- (2) An issuer making a notification in respect of a derivative relating the shares of the issuer should complete boxes 1 to 4, 6, 8, 13, 14, 16, 23 and 24.
- (3) An issuer making a notification in respect of options granted to a director/person discharging managerial responsibilities should complete boxes 1 to 3 and 17 to 24.
- (4) An issuer making a notification in respect of a financial instrument relating to the shares of the issuer (other than a debenture) should complete boxes 1 to 4, 6, 8, 9, 11, 13, 14, 16, 23 and 24.