

DIRECTOR SHAREHOLDING

On 4 January 2010 The Paragon Group of Companies PLC granted the following awards under the Paragon Performance Share Plan (“PPSP”):

Director	Award granted	Exercise period	Total awards outstanding
N S Terrington	451,145	4/1/13 – 4/7/13	2,267,218
N Keen	337,786	4/1/13 – 4/7/13	1,698,123
J A Heron	240,458	4/1/13 – 4/7/13	1,199,011

On 5 January 2010 The Paragon Group of Companies PLC granted the following awards under the Paragon Matching Share Plan (“PMSP”):

Director	Award granted	Total awards outstanding
N S Terrington	43,249	59,004
N Keen	32,422	44,227
J A Heron	22,868	32,274

The awards under the PPSP and PMSP are subject to a performance condition comparing the rank of the Company’s total shareholder return (“TSR”) against a comparator group of companies comprising the constituents of the FTSE 250 on the date of grant over the three years commencing on the date of grant. 25% of awards will vest for median performance, increasing on a straight line basis to full vesting for upper quartile performance.

Awards under the PMSP are exercisable for six months from the date on which the Remuneration Committee determines the extent to which the performance conditions have been satisfied.

Enquiries:

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